



**Employment Application**

The Mid State Concrete Products LLC is an Equal Opportunity Employer and complies with Federal, State, and Local Laws which prohibit discrimination on the basis of Race, National Origin, Religious Creed, Gender, Marital Status, Age, Handicap or Gender Orientation.

**Application must be completed in full to be considered for employment.**

**Position Applied for:**

**Circle One:** Full Time Part Time Internship

**PERSONAL INFORMATION**

Name (Please Print) Last		First		MI
Current Address (#)	Street	Apt. #	City	
State	Country	Zip Code	Social Security #	
Home Telephone		Work Phone	(Cell/Pager)	
Have you been known by another name? <b>(circle one)</b> Yes / No				
If yes, print name _____				
Referred by: <b>(circle one)</b>				
Classifieds    Internet    Mid State Concrete Employee    Other:				
Have you worked for Mid State Concrete previously? <b>(circle one)</b> Yes / No				
When? _____				

**EDUCATION**

School	City & State	Years Completed	Degree/Diploma
High School			
College			
Trade Business			

**PREVIOUS EMPLOYMENT**

**Most Recent Employer**

**Please Print**

**Do not write "Refer to Resume"**

Employer		
Address (City, State, Zip Code)		
Dates Employed From	To	Starting Salary: Ending Salary:
Type of Business	Position Held	Reason for leaving:  Name/Number of Supervisor  May we call? <b>(circle one) Y / N</b>
Brief Description of Duties:		

Employer		
Address (City, State, Zip Code)		
Dates Employed From	To	Starting Salary: Ending Salary:
Type of Business	Position Held	Reason for leaving:  Name/Number of Supervisor  May we call? <b>(circle one) Y / N</b>
Brief Description of Duties:		

Employer		
Address (City, State, Zip Code)		
Dates Employed From	To	Starting Salary: Ending Salary:
Type of Business	Position Held	Reason for leaving:  Name/Number of Supervisor  May we call? <b>(circle one) Y / N</b>
Brief Description of Duties:		

**OFFICE SKILLS**

Please Identify Computer Software you are familiar with:	Typing Speed (WPM)
Please list types of office equipment with which you are familiar, such as copier equipment, 10 key, postage meter, binding machines, personal computers.	
If requested, can you work overtime? <b>(circle one) Yes / No</b> Evenings <b>Yes / No</b> Weekends <b>Yes / No</b>	

**ADDITIONAL INFORMATION**

Do you have a valid Driver's License? <b>(circle one) Yes / No</b>	State Issue: License #:
If you have had any accidents or traffic violations in the last three years, please describe them here:	
Were you ever discharged or requested to resign from any position? Explain.	
Have you ever been convicted of a felony? <b>(circle one) Yes / No</b> If yes, please describe circumstances. (Conviction of a crime is not an automatic bar to consideration of employment; however persons convicted of certain felonies and other crimes may be ineligible for employment for certain positions under California law.)	
Are you at least 18 years of age? <b>(circle one) Yes / No</b>	
Did you serve in the U.S. Military? If so, circle one. Army    Army Reserve    Navy    Marines    Air Force    National Guard	
Are you a U.S. Citizen? <b>(circle one) Yes / No</b> If no, Alien Registration#: _____	
<b>If hired, can you provide proof of legal right to work in the U.S.</b>	
Are you able to perform the essential functions of the position of which you are applying, either with or without reasonable accommodations? <b>(circle one) Yes / No</b>	
If necessary, please describe what type(s) of reasonable accommodations are needed:	
Do any of your relatives currently work for Mid State Concrete Products LLC? <b>(circle one) Yes / No</b>  Please note that company policy currently allows us to hire relatives of employees only if (1) the individuals concerned will not work in a direct supervisory relationship; and (2) the employment will not pose difficulties for supervision, security, safety or morale.	

I hereby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements verified by the company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the company contacts, to provide the company any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from any use or disclosure of such information by the company or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer, or, if I am hired, my immediate dismissal from the company.

In consideration of my employment, I agree to conform to the rules and standards of the company. I further agree that my employment and compensation can be terminated at will, with or without cause, and with or without notice, at any time, either at my option or at the option of the company. I understand that no employee or representative of the company has the authority to enter into any agreement for employment for any specified period of time, or to make an agreement contrary to the foregoing.

I also understand that all offers of employment are conditioned on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States.

---

Applicant's Name  
(Please Print)

---

Applicant's Signature

---

Date